



## *Annual Report 2015-16*



**चेतनाविकास**

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## Our Coverage Area



### Thematic Area :

- ✿ Education
- ✿ Health
- ✿ Livelihood
- ✿ Women Empowerment
- ✿ Child Protection
- ✿ Disability
- ✿ Strengthening of Community Based Organization
- ✿ Networking and Advocacy

### Present Working Area :

- Bokaro
- Chatra
- Deoghar
- Dhanbad
- Dumka
- Giridih
- Gumla
- Lohardaga
- Sahibganj
- Palamu
- West Singhbhum

## Foreword



Dear Friends,

Greetings from Chetna Vikas!

We are pleased to share with you the Annual Report 2015-16 of our organisation encapsulating the work done under various themes. We also take this opportunity to share and reflect on works and achievements during the year 2015-16. Chetna Vikas has been successfully implementing and advocating on various social causes, bringing out positive changes in rural areas of Jharkhand. This document provides an insight on the projects implemented during the year 2015-2016. It attempts to capture the best practices and success stories from the field areas that reflects change. It also reflects on behavioural change and capacity building of both the community and the existing government structures.

Our work has been associated with several development agencies like DFID-PACS, OXFAM, INDIA LITERACY PROJECT, PLAN INDIA, SIGHTSAVERS, SAVE THE CHILDREN, NABARD, CHILD FUND INDIA, PAUL HAMLYN FOUNDATION, Childline India Foundation. Our engagements with the community now covers 11 districts of Jharkhand where issues like education, early marriage, child protection, health, disability are our priority.

Chetna Vikas has been involved in numerous advocacy and campaigns demanding policy level changes and proper coordination among the concerned departments. The efforts have produced tangible results with the active involvement and contributions of partners, staff, board members, activists, academicians, community and the media. Overall I would like to thank each and every one of you for extending valuable support in order to bring changes in the lives of rural Jharkhand and making the journey smooth and swift so far.

Kumar Ranjan  
Secretary  
Chetna Vikas



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## *Genesis of the Organization*

Chetna Vikas was founded in the year 1985 by a team of young social activists who were actively engaged in the Sampurna Kranti Movement of Loknayak Jaiprakash and joined together to form this organization for the consciousness, empowerment and overall development of the disadvantaged section of the society on the values of peace, justice and equity. Chetna Vikas is founded on the basis of Gandhian ideology as it pertains to the alleviation of human sufferings and injustice and development of vulnerable people. The concept of SWARAJ and ANTODAYA are leading values for the organizational strategic plan. Development Partners of Chetna Vikas are Tribal and economically backward section of the society, who are deprived of the developmental rights, the farmers who are living under subsistence farming and adversely affected by the agro environmental factors, persons with disabilities, the women and children who are deprived of their rights.

### **VISION :**

Chetna Vikas envisions a progressive and sustainable rural India, where in all people live peacefully and with dignity, enjoying social, political and economic equality as well as the right to livelihood, freedom of expression and equal opportunity for public participation.

### **MISSION :**

Chetna Vikas' mission is to empower the poor, disabled and disenfranchised in rural regions of Jharkhand State to achieve the Gandhian principle of "sarvodaya" (universal uplift). It employs right based, people centered, grass root and participatory methods to eliminate socio economic inequality, promote health, nutrition and well-being, facilitate self-reliance, enable local self-governance, ensure national resource management and promote people's advocacy.





## *Saving the lives of Newborn*

Chetna Vikas in partnership with Save the Children has implemented a four year project helping to Save the Lives of New Born in the period April 2012 – March 2016 to reduce child mortality and to enhance child nutrition in the Saraiyhat block of Dumka district. The basic approach of the project was strengthening home and community based newborn care leading to improvements in maternal and newborn survival. The aim was to develop a replicable model of home and community based care that specifically meets the needs of under-privileged tribal communities and communities residing in remote areas of Jharkhand. To ensure the sustainability of the project, we worked with the existing government structures, aiming to strengthen the health system, rather than setting up a parallel system.

The broad objectives of the project was to improve the condition of maternal and new born health, nutrition practices and to increase access and utilization of newborn services at all levels, to strengthen community groups including Village Health, Sanitation and Nutrition Committees (VHSNCs), build evidences and document effective approach in continuum of care.

The project through ardent efforts brought in change in attitude, increased the knowledge about best practices primarily among pregnant women, lactating mothers, Anganawadi workers and Sahiyas in the following ways :

- ❖ Early registration of pregnant women in 1st trimester.
- ❖ Overall coverage of pregnant women under Ante Natal Checkup (ANC).
- ❖ Access of all 4 ANCs shows and upward trend during the project intervention period.
- ❖ Institutional deliveries has increased.

- ❖ New born care practices also saw a remarkable improvement in thermal care management, breastfeeding, colostrum feeding, identification of danger signs and referral services.
- ❖ Increased number of immunized children and reduction in the number of left out of children through tracking and mobilization.
- ❖ Trainings of Sahiyas and FLWs increased their efficiency, reflected in improved HBNC visit coverage, referral cases and consequential treatment in the project period.
- ❖ Cohort based monitoring played a vital role in tracking mother and child.
- ❖ Participation of Community based Organizations for planning and monitoring of MNCHN services.

## *Barefoot change agent*

Sunita Hembrom Age - 36 yrs Gender - Female is Sahiya of Village - Binoda Panchayat - Ghadhijhopa from 2011 onwards. She has passed her matriculation examination but does not possess the requisite skills to be recognized as a social health worker in the community. Initially the learning attitude was deterred because she was parenting her two children present age -6 yrs & 3 yrs.

It was the intervention of project run by Save the Children which exclusively focussed on the capacity of sahiyas through regular trainings, discussions, meetings. "The additional worker deputed by the project for providing handholding support in maintaining data, quality schedule home visit, meeting minutes of VHSNC meeting, organising community meeting and facilitating discussion has helped me to evolve as social health worker, working for the greater interest of the society , which provides me utmost satisfaction" said Sunita Hembrom.

"The knowledge and skills developed has led to her to be organised worker. She started maintaining due list, village survey list, eligible couple list, delivery details and referrals" said - Bindiya ANM Saraiyahat.





## *Bal Maitri - Towards Child friendly Jharkhand*

India is a home to almost 19% of world's children population and more than one third of country's population falls under 0-18yrs age category. India's future depends on investment in children and we must invest our resources to make them healthy, protected and educated.

Jharkhand is one of the poorest states of India, ironically sharing country's one-third natural resources and a very high percentage of rural families living below poverty line. The major child rights issues include survival of new born, non-functional formal education system, Child Trafficking, Child Labour and Child Marriage. Child Protection, defined as protecting children from violence, abuse, exploitation and neglect and thus demands necessary arrangements for the process of rehabilitation for the children who have been exploited, neglected, and abused. Child Sexual Abuse is another central theme of Child Protection but mostly overlooked due to cultural pattern of India.

Thus a three year's project with the goal to contribute in making a child friendly state through strengthening Child Protection Mechanism at Community, District and State Level was designed. ChetnaVikas with the support of Plan India and OAK Foundation has been implementing the 'Bal Maitri-Towards Child Friendly Jharkhand' since 2013 in its four priority districts of Jharkhand - Deoghar, Giridih, Sahebganj and Dhanbad to ensure that no child falls out of the security net and developing community based child protection mechanism (CBCPM) in these districts. Our programmes have been creating awareness and strengthening the villages, blocks, district and state level functionaries on child protection issues in these three years of Bal Maitri's journey.

Our approach has enhanced the capacity and role realization of the pivotal stakeholders at

CHILD PROTECTION





community level- Village Level Child Protection Committees, Children groups, Peer Educators who are effectively addressing our programmes. The convergence of these three frontline stakeholders has resulted in increased number of VLCPC meetings as per the guidelines of the Jharkhand state. Those children have also acquired the skills of leaderships, raising their own demands and taking important decisions on child protection issues.

The Child Protection Information Centre which was formed earlier has helped in providing a stage for the children leading to many remarkable changes where these children are advocating it with the district level administration for constructing a sub-way on their way to school. Regularized training of these VLCPCs on their roles and responsibilities have resulted in action-oriented steps of restricting child marriage at community level, ascertaining importance of girl's education and also developing horizontal and vertical linkages amongst authorities at various level. In the district the formation of the Block Level Child Protection Committees covering the project areas in coordination with the District Child Protection System has led to the proper implementation of the ICPS in the project areas.

Jharkhand being one of the major state of source, transit and destination of human trafficking - A study on Source, Transit & Destination (STD) in the project area was conducted to understand and identify the vulnerable pockets/areas of trafficking, the main source of trafficking and the major responsible factors for trafficking in the state. There are many push and pull factors in the local context affecting child trafficking. This study helped us in analyzing the ways and means to address the issues of child protection our larger advocacy goals at state level was initiated but at the same time district level mass awareness through Nukkad-Natak was also organized at important locations of the districts

Our organization developed close working relationship District Legal Services Authorities (DLSA) on addressing the preventive aspects of child protection issues at community level through linkages with legal camps and their participation in VLCPC. We have been strengthening and developing coordination between the allied departments of the district administration through organizing the Anti-Child marriage campaign. The bottom-up and top-down approach has helped in developing awareness on the ill-effects of child marriage and provisions of Prohibition of Child Marriage Act-2009 among the community as well as among the district administration.

District level training of the Police functionaries on Child related Laws in four priority districts has increased the level of awareness among the police officials and made them more sensitive and proactive on the issues related to children. A well coordinated loop of these three pillars with Village Level Child Protection Committee (VLCPC) was also developed in the project period itself.





## *Our Child Our Rights*

We are also implementing a project on Education "Our Children Our Rights" with an aim of making education reachable to each and every child in the twenty tribal dominated villages in Dumka district. The project is focused on strengthening school system through the provisions enshrined in Right to Education Act. It also focused on making community aware about the importance of education and the need of their children to be regular in school.

Coaching classes are one of the major activities conducted in each of these villages where subjects like Hindi, Mathematics and General Knowledge are taught. Regular assessment is being done on fortnight basis and children with lower learning level have been given more attention to let them come up to the level of their fellow mates. The performance of each child is shared with their respective parents during home visits and also overall progress of children is shared in the community meetings. Tracking of irregular children is done on daily basis before the start of school and are motivated to be regular in schools.

Total 700 children are enrolled in 20 coaching centers. There are no dropout children in the villages. Co-curricular activities such as sports, role play, and cultural programmes are conducted at regular intervals to give an opportunity to the children for overall development. Special days such as Independence day, Republic day, Children's Day, Gandhi Jayanti etc. are celebrated with the children to develop the spirit of nationality transcending caste and gender. This brings out the participatory nature of the children as well as creativity among the children comes into light. Awareness campaign on the importance of education through street plays and rallies are conducted by the children themselves.

Teaching learning materials have been provided to the children which made the teaching process more joyful and easy and interactive. Bal Sansads and School Management Committee (SMC) have played a crucial role in strengthening school system.



## Education for all

Chetna Vikas along with Paul Hamlin Foundation have been working on strengthening the school system and bring 100% enrollment of children in schools. The project is being implemented in 40 villages of Saraiyahat block in the age group of 3-16 years. The main focus of the project lies on Pre School learning through Anganwadi Centres and school learning through Government schools. There are 28 Anganwadi centres and five Balwadis covered under this project. Rigorous capacity building of Anganwadi workers and Mothers committee have led to regularization of meetings every month and effective management of ICDS in delivering the services timely opening of Anganwadi centers and monthly growth monitoring at village level which can be showcased as one of the major achievements of the project.

371 drop out children were identified during the project period out of which 201 children are mainstreamed into formal schooling. Teaching and learning materials along with sports material are provided to sustain their level of interest in schools. Community awareness meeting and street plays have been organized regarding the importance of education especially promoting girls' education.

The project envisages RTE to be implemented at each and every school through the capacity building of School Management Committee in preparing holistic school development plans and ensuring quality education for all.

Special days and weeks like child rights week are celebrated with an objective of the letting children know about their rights, demands their rights and stand up for their rights.



## Childline India Foundation

A combination of resource bags created by Childline India Foundation helped us working for the vulnerable children in need of aid and assistance. Our organisation is working with the Childline India Foundation since July 2015 to protect the future of the society by not responding to phone calls but also by playing the role of 'भैया' and 'दीदी' for the rescued children.

Our project area Barharwa, Patna and Barhait Blocks in Sahibganj district of Jharkhand, we are collaborating with local and district administration, Police as well as Rail Police, Juvenile Justice Board, Child Welfare Committee, District Child Protection Unit and other stakeholders to protect the vulnerable and innocent children. Our efforts aim not only to aware but to keep the responsible departments in alert mode, while keeping our long term goal in the mind that is 'to make all the stakeholders sensitive towards those children in need of aid and assistance and to make them aware of the right of protection for these children'.

In this effort we became an integral part of Operation Muskan-I run by the government for child labour free society.

In our joint effort with the local police we rescued several children and freed as many as 17 children in last one year alone. Receiving phone calls is just a small step ... we follow it up to their complete rehabilitation.



## *Livelihood Promotion and Institution Building*

Our partnership with OXFAM on the project “Empowering Community, and creating Advocacy Linkage for realization of Right to Food in two district of Jharkhand and strengthening Right to Food Campaign” addressed the food and life security issues of vulnerable and socially excluded group of people including women, children and differently able people in the society. The programme through the state Advisor to Commissioner of the Supreme Court worked on the realization of Food Security Act in the state of Jharkhand by empowering community, creating advocacy linkage and strengthening Right to Food Campaign, to let all the people in the state have full access of food and nutrition to life with dignity.

Our effort was focused mainly on Institution Building, increasing Delivery Points with special focus on betterment of existing ones. Community Monitoring was another major priority for which Gram Aahar Raksh Dal (GARD) was formed in all the 36 villages of 12 Panchayats of Deoghar and Dumka district. These GARDs comprising all the stakeholder of the village were later capacitated well and then a strong link was ensured with the National and State Campaign on Right to Food. This exposure with the whole idea of lobbying and pressurizing government mechanism on making a pro people and pro poor system had an outstanding effect on the community members.

Workshops on food security issues were organised on Block, District and Division level culminating into State Level Workshop. The major agenda of these workshops were how to universalize the state and central government's schemes like ICDS, MDM, PDS, Antodya Ann Yojna, Pension Schemes etc and to monitor the leakages in these schemes. The most encouraging result was realization of National Food Security Act which gives a legal right to the community on these food security schemes. Gram Aahar Raksha Dals are continuing their effort in this direction with an added advantage after getting status of legal rights to these schemes.





## *NABARD : Integrated Tribal Development Project*

The organization has undertaken an initiative of Orchard Development on unproductive land providing basic knowledge and advantages of orchard farming to the beneficiaries. This scheme included provision of organic manures and organic fertilizers with the certification of organic agro products. Identification of viable and sustainable micro enterprises was another important element of this scheme. The project focused on development of small fruit orchard (WADI-), agricultural improvement through inter cropping and restoration of denuded land through soil and moisture conservation measures. It was observed that this scheme of things worked as an effective tool for addressing the livelihood problems of the tribal families.

The farmers were provided with seeds of Guava, Mango and other forest plant and the fencing techniques used by the beneficiaries included fencing of whole land by using "Putul" plant or some other thorny plants with dried hay and bamboo. Single as well as "H" fencing techniques were used to protect plants from animals and environmental causes of damage. Mixed farming is also practiced by the farmers.

Community participation and contribution is very important for the success of this type of project. The farmer took so many initiatives to collect bamboos, wires and nails etc on their own for "H" and single fencing that is formation of Dala. Digging up of pits around their plants to let the roots of these plants reach out for water and soil nutrients was also completed by the farmers themselves and these pits were filled with a fix amount of vermin-compost, Neemkhalli and lime. Our organization arranged for machines while fuel was contributed by the beneficiaries itself. Rain water based water bodies (Pokhar) owned by the beneficiaries were used for irrigation purposes.





## *PACS : Right based approach*

'The PACS journey' is a critical reflection of ongoing initiatives of DFID supported Poorest Area Civil Society interventions through its partner organizations across six Indian states. This PACS journey is a reflection of the MGNREGA thematic intervention 'Strengthening NREGS for improved living of women and persons with disability in Deoghar and Dumka district, implemented by Chetna Vikas in a network approach with 6 other CSO partners Aaanteeka, BhartiyaManavVikas, SewaSansthan, Jan AsthaSewaSadhan, PrabhaBharti, Tribal Foundation and YAM India.

'Strengthening MNGREGS for improved living of women and persons with disability in Deoghar and Dumka districts' is a PACS intervention (Poorest Area Civil Society programme) in Jharkhand with Chetna Vikas in Jharkhand to impact the wellbeing of socially excluded groups in the target two districts with improved access and realization of MGNREGA. This is a network project of Chetna Vikas along with 6 partner organizations which covers 31592 households from 2 districts, 5 CD Blocks, 56 panchayats and 448 villages. About 15000 of the households belong to socially excluded groups mostly the adivasi, dalit, women and BPL families. The project started in September, 2011 and concluded in December, 2015.

Achievements at a Glance:

- ♦ During the project total 532 CBOs, 112 DPOs (Community Based Organisation and Disable People Organisation) have been formed, on which total 285 group leaders have made now they are leading the socially excluded group.
- ♦ Under social security scheme of Government department total 2158 old age pension, 1007 widow pension and 782 disability pension issued by the department with support of project team.
- ♦ In 44 Panchayats "KAM MANGO ABHIYAN" campaign have been organized, on which 18289 application got from 423 villages, by this campaign got big achievement total 14896 community members got daily wages job allotment from the department.
- ♦ For MANREGA scheme total 20653 JOB card issued by the department and 14490 households got daily wages work.
- ♦ In project duration under MANREGA scheme 1815 well. 155 ponds and 520 lands levelling works have been completed.



## *National Inclusive Education Programme*

### **Introduction:**

Chetna Vikas with the support of Sightsavers has been taking up initiative to incorporate children with visual impairment as subjects of rights, including the right to education, on an equal basis with all other children. Under the evolved project called Jharkhand Inclusive Education Project. It has been demonstrating a system and approach of enabling conducive environment through optimization of potential capabilities of children with visual impairment. It has been exercising the principle to strengthen education for sustainable development, lifelong learning for all and equal access of all levels of society to learning opportunities so as the children with visual impairment will be as good as non-disabled counterparts and non-discriminated at any level.

In this connection, Chetna Vikas has focus on the development of ICT based skill and also potential skills of children with visual impairment. During the beginning of the reporting period, it has faced many challenges. It has developed the strategies and channelized those challenges at all level i.e. Individual, Family and Community Level. The effective strategies includes Individual guidance and counselling, community organization, awareness and sensitization, development of skills to the children with visual impairment, adaptation of technology, scientific teaching and learning materials assistive devices and demonstrating role model to the community etc. It has focus on both formal education (education in schools) or in non formal education (education at home or in the community) and reach a total of 508 children with visual impairment during the reporting period. But after the clinical assessment and low vision assessment by the experts in the concern field, a total of 377 children with visual impairment were identified and taken under the inclusive education project in 10 blocks(Dumka, Kathikund, Gopikander, Shikaripara, Ranishwar, Masliya, Jama,

*DISABILITY*



Jarmundi, Saraiyahat, and Ramgarh) in Dumka District.

Chetna Vikas has taken up keen interest to cater and fulfil the following needs of the students with Visually Impairment.

- Opportunity to form social relationship within the school and wider community;
- Initiative to take risks that enable growth;
- Awareness to personal strength, talent, learning styles and interests;
- Opportunity for pragmatic and supplementary learning;
- Inclusive in the mainstream;
- Feel safe and comfortable;
- Provided appropriate materials and adaptive equipments to maximize learning;
- Development of positive self-esteem;
- Have the same rights and responsibilities as other students;
- Taking a step towards being independent and resourceful;
- Strengthening towards advocacy;

#### Achievements of the programme :

- 264 (158 male & 106 female) classroom teachers trained in supporting CVIs (trained in plus curriculum).
- 171 (108 male & 63 female) classroom teachers trained having CVIs in their class and are supporting them.
- 192 (114 male & 78 female) classroom teachers trained in use of inclusive teaching practice for CVIs.
- 5 (3 male & 2 female) classroom teachers trained in use of ICT based curriculum in imparting teaching to VI.
- 98 (59 male & 39 female) Follow up/ Refresher training conducted for classroom teachers to review the impact of the trainings.
- 61(39 male & 22 female) educational personal trained (MRC/BRC/CRC) on monitoring implementation of inclusive education.
- 1059 (576 male & 483 female) SMC members sensitized on their role and responsibility through block level programme.
- 5 (3 male & 2 female) CVIs receiving necessary assistive devices and education materials (low vision aids as prescribed during low vision assessment for children with low vision or trailer frame or brailler for blind children or such assistive.
- 40 classroom teachers from SSA participated in two days training on Teaching Concept for Visually Impaired Children.
- 23 visually impaired children attend ICT based skill development camp.



## National Social Inclusion Programme

In order to enhance the quality of life through the quality & quantity of services and to promote individual autonomy, respect and dignity in the life of persons with disabilities on par with the national & international development such as UNCRPD, Chetna Vikas has been implementing National Social Inclusion programme (Jharkhand) with the support of Sightsavers in five block of Dumka District (Jarmundi, Jama, Dumka, Masaliya and Saraiyahat). It has taken up initiative for the empowerment of persons with disabilities and thereby improving their quality of life. It has been utilizing the philosophy of psychosocial, physical, mental, educational, economic, cultural and spiritual development through the concept of community based rehabilitation and ensuring their social acceptance, dignity and sense of belongingness. Under the evolved project, it has been implementing various services such as Skill Development camps, vocational training through government and others, capacity building program for the DPO (Disabled People's Organization), formation of village level SHGs of the disabled, community meetings, district level and State level consultation workshops, Orientation and mobility training to the blind/low-vision, economic rehabilitation, etc.

The objective of the project is to develop and demonstrate initiatives that improve the capacities and opportunities for the disabled people to participate in community life. Ensuring the social security schemes of the government, strengthening through income generation program, empowerment of Disabled People's Organization and other favorable policies will help in realization of their rights and entitlements and a barrier free environment for PWDs.

698 PWDs were receiving entitlements through the project intervention, 20 SHGs have been formed under the project and three block level and one district level DPO (Disable people organization) has formed and 763 PWDs were trained and oriented on their rights and entitlements. 57 Visually impaired people participated in Vocational training throughout the year and out of them 20 PWDs have started their own business. During the year total 8 district level and one state level workshop have been conducted for sensitization on PWDs rights and their needs. 69 PWDs were engaged in income generation activity for their sustainable livelihood. Chetna Vikas has conducted orientation movability to 236 PWD. And also organized a district level access workshop for sensitize to stakeholders on accessibility and crate a barrier free environment.

DISABILITY





## Child Development Project

ChildFund as well as Chetna Vikas believed that first twenty-four years is the vital phase of a human being to develop. This vital phase is classified further into three segments that is 0 to 5 years or as Healthy and Secured Infants or Life Stage - 1 (LS-1), 6 to 14 years age group or as Educated and Confident Children or Life Stage -2 (LS- 2), 15 to 24 years age group or as Skilled and Involved Youth or Life Stage -3. Life Stage - 1 mainly focuses on health of the children, pregnant mother and lactating mothers in the community. Life Stage - 2 focuses on education of the children and last phase mainly focuses on skill development of the unemployed youths

### Sponsorship

Chetna Vikas played a role of a messenger for strengthening of Sponsor relationship, assisting to write different types of letters (Welcome Letter, Bonding Letter, Child Initiative Letter, Response Letter, Thank You Letter etc.), translation of the sponsored child's letter (Hindi to English), dispatch of those letters to the Child Fund Office, translation of Sponsor letters to Hindi (English to Hindi) and dispatch them to the sponsored child. These activities have helped to develop writing skill and communication skill of the children. Total 572 enrolled children benefited from the sponsorship program.

### Education

Running of Balwari Center in uncovered areas from preschool education

- \* 4 Balwari Ceners - Malda Balwari Center, Khairbani Balwari Center , Ghagra Balwari Center, Karhariya Balwari Center in Sariyahat Block, Dumka District.
- \* 87 children benefited from four village.

SPONSORSHIP



- ✿ School uniforms, books, TLMs, copies provided to all students.
- ✿ No children deprived from the preschool education in 4 villages where AWCs not present.

### Remedial Coaching Center for the slow learners

- ✿ An academic support program for school children in 7 villages of Sariyahat block, Dumka District.
- ✿ Coaching classes for Science, Math and English.
- ✿ Reflected improvement among the slow learners.
- ✿ Support to class 10 standard students for appearing in Board Exam
- ✿ Special coaching center for the children of class 10 before 3 month of board exam.
- ✿ Provided exam related books, model question paper other instrument related to exam.
- ✿ 40 children benefited from this coaching and support.

### Strengthening of primary and Secondary Education in 27 villages of Sariyahat Block.

- ✿ Strengthened SMCs and Bal Sansad, child clubs, adolescent club, youth club's members through regular meeting and follow up meeting in 27 villages of Sariyahat Block.
- ✿ Setting up 7 libraries with 2 almira, chairs, table and books and set up solar system in three schools.
- ✿ Awareness on RTE and regularization of mid-day meals in schools.
- ✿ Intra sports and cultural competition in school to build confidence and attraction towards school among the children.

### Health

Optimum utilization of government health facility in 27 villages of Sariyahat block

- ✿ Providing information on government schemes through regular meeting, poster, wall writings, leaflet, folder, brochures.
- ✿ Interface meeting with the government offices for proper implementation of the schemes and services.
- ✿ Support in VHND session, VHNC meeting.
- ✿ 120 participants benefited from the RTI/STI camp.

### Livelihood

Skill development and involvement of youth in Sariyahat block

- ✿ 30 girls trained in the beautician course.
- ✿ A group of 5 girls opened a beautiful parlor, 6 girls placed in beauty parlor and 3 girls self-employed.





## Unity of girls - A special case

Manti lives in a village (Vill-Kamarchak, Block-Saraiyahat, Dist-Dumka) of around 50 households and all of them are akin. This is a very common phenomenon in villages where all of the families residing in the same vicinity or a village are relatives/Akins. Manti was only in her class 10<sup>th</sup> and barely of 16 years when she heard her mother discussing marriage proposal for her with a neighbour. In a day or two she came to know that her marriage has been already fixed. It was quite surprising and shocking news for her but Manti who was only 16 then discussed it with her friends on the way to school. She narrated her psychological status by saying that "you all are lucky, you all can study and have fun while I have to go to another village." A clear sense of regret was there for discontinuation of studies and an equal amount of disappointment was also there for the fun and freedom part of it. Manti's cousins and friends didn't react on it. A day or two passed and then passed a week. The news started sinking in. The girls started discussing it with little more seriousness. These are the girls who were also members of "Kishori Club" of the village formed by an NGO (Chetna Vikas, Deoghar supported by ChildFund India). Manti took her closest friend Sumitra along to convince her mother about ill consequences of early marriage. Her mother just ignored the idea saying these small girls have gone mad, citing examples of early marriages of herself and her siblings. Manti and Sumitra persuaded their brothers to support them and help them in convincing Manti's father and mother but all they get was just discouragement and disappointment. They even called Jagdish Bhaiya (Field staff, Chetna Vikas). In a desperate move they called a "Kishori Club" meeting on this particular issue where they decided to fight this decision. Sumitra told all the members of the club that if Manti gets married this early then our mothers and fathers will start seeing bridegrooms for us too. This was a very big statement. All of the girls started convincing their brothers, mothers and fathers desperately.

One day a team of around 7-8 girls went to Manti's father along with their now convinced and supportive brothers. It was quite a surprise for the all the elders in the village to see young girls taking the lead and fighting for a cause. The very first reaction of the male elders was have these girls gone crazy? Female elders were shocked to see 7-8 very young girls arguing with their parents. What these women liked about the argument was the issues these girls were raising. The health factors convinced the women of the community while the education factor convinced the men. It wasn't that tough recalls Sumitra but others say we all lost our hope when Manti's mother didn't support us. The brothers, who were initially apprehensive, took strong stand for their sisters. This happened in the first half of the year 2014 and now after 3 years when Manti is 19 plus her father asked her mother that he is looking for a groom. Is Manti ready? It is a big victory for these village girls as they not just stopped a child marriage to solemnize but started a trend of taking a girl's consent before exploring the idea of her marriage.



CASE STUDY

## *A Small Initiative for Health Life of A Child*

Kiran Kumari is totally blind since her birth; she is 10 years old, lived in Sejakoda village at Jama block, Dumka district, Jharkhand

Kiran Kumari is now student of class V in Primary School, Sejakora. Kiran Kumari was identified during the survey conducted by Chetna Vikas in 2012 with the support of Sightsavers.

She got admission in class I, but the teachers did not have the required skills to support Kiran Kumari in her study. As they have no idea about the Braille method of education. So it was very difficult for Kiran Kumari's parents to face the challenges and support their daughter. Kiran Kumari lost her hope. She was so upset that she refused to come outside her house and even stopped interacting.



But after the intervention of National Inclusive Education Project the scenario has changed and Kiran Kumari now regularly attends the school. Chetna Vikas has provided braille kits, trailor frame, abacas.

The school Resource Person, Ajit Raut regularly visits the Primary School, Sejakora and trained classroom teachers, Mrs. Mithu Kumari and Mrs. Sikha Bhakat in brailier and trailor frame. In the beginning they were not interested and refused to learn in brailier and trailor frame. Regular visit by Ajit Raut established a warm relationship. He made it sure that all of them are aware about the project goals and objectives. He also ensured that these teachers realize their role and responsibility towards visually impaired students. Once in a week Ajit Raut visits these schools and trains the trainers and he also gives quality time to Kiran. SRP also translates the course book to brailier method. In Primary School, Sejakora Teaching Learning Material (TLM) and brailier have been provided.

Kiran is a sincere student attends all the regularly classes and also participats in extra curriculum activities. School teachers support her and they are satisfied quite pleased with her performance.

Kiran also attended ICT based skill development training programme, organized by Chetna Vikas. She has got the basic knowledge of computer & can operate tablets too. She loves singing and listening to music. In future she wants to become a teacher and her family members support and encourage her to fulfil her wish. Her parents extends happy and a warm note of thanks to Chetna Vikas and shares "we did injustice with our child; Chetna Vikas helped us in realizing the right path for holistic development of Kiran. Kiran shares "Now I go to school, I can read & write, I can operate computer, I can play with my friends. These all I achiveed only with the help of Chetna Vikas, Thank you very much for all."

CASE STUDY



## Our Partners



### Legal Status :

Society Registration :

Reg. No. 279/2006 dtd. 18/02/2006, Ranchi, Jharkhand

FCRA : Reg. No. 337680011

PAN No. : AAATC3120H

IT No. : 25/96 – 97 dtd. 02.09.1997

TAN No. : RCHC0066ID

### Our Bankers :

1. State Bank of India  
Bazar Branch, Deoghar, Jharkhand – 814112
2. UCO Bank, Deoghar  
Station Road, Deoghar, Jharkhand – 814112
3. Canara Bank, Deoghar  
Station Road, Deoghar, Jharkhand – 814112
4. Axis Bank, Deoghar  
Near Ashok Hotel, Deoghar, Jharkhand – 814112



# Audited Balance Sheet

CHITRA VIKAAS Lakshya Bhawan, 8th Floor Road, Bhopalpur (Karnar), Durgam, Hyderabad-500012 Consolidated Income & Expenditure Accounts For the year 1st April, 2015 to 31st March, 2016					
Expenditure	Total Amount (Rs.)	Total Amount (Rs.)	Account	Total Amount (Rs.)	Total Amount (Rs.)
<b>By PROGRAMME EXPENSES</b>			<b>To Grant in Aid Received</b>		
Workshop Expenses	3,371,600.00		<b>FCRA Fund</b>		
Training Expenses	2,428,343.00		Charit Fund India	227,226.00	
Meeting Expenses	1,504,750.00		Royal Common Wealth Society for the Blind, BPP	212,742.00	
Events Expenses	1,141,425.00		Royal Common Wealth Society for the Blind, BPP	3,962,000.00	
Material Support Expenses	623,712.00		India Literacy Project	89,882.81	
Social Audit/SAR Subsidy	28,174.00		Centre India NG2005 GA	3,05,442.00	
Documentation & Evaluation	2,930,406.00		ICRA, ANZCOMA BRUNNIT	2,021,746.00	
Contd. Seminar	70,488.00		Global India	1,281,200.00	
Advocacy & Lobbying	58,825.00		Madrasa Anwarul Uloom Darul Ferozabad	26,000.00	
Activity Expenses	285,760.00		Paul Hunter Foundation	5,78,242.00	
Development of IC Material	278,400.00	62,880,400.00	Centre India NG20	5,27,845.00	
			Pravak Adak	491,500.00	23,12,77.00
<b>By PROGRAMME PURCHASES</b>			<b>To Grant in Aid Receivable</b>		
Salary Expenses	11,228,870.00		<b>FCRA Fund</b>		
Travel Expenses	1,214,670.00		Rel. Kavayita Bharat	542,286.00	
Lodging & Subsidy	21,624.00	12,286,473.00	Centre India	4,53,524.00	57,550.00
<b>By Utilization of Withheld Assets</b>			<b>To Grant in Aid Received</b>		
Library Books for Physical	123,413.00		<b>NON-FCRA Fund</b>		
Library Related Material	213,188.00		To Grant in Aid from Govt	3,75,000.00	
Other Library Expenditure	70,000.00	6,06,601.00	To Grant in Aid from Centre India	11,654.00	
<b>By ADMIN. EXPENSES</b>			To Grant in Aid from PC	1,48,000.00	
Salary Expenses	1,018,870.00		To Grant in Aid from Child, Karnali	2,11,000.00	
Travel Expenses	857,802.00		To Account Received from Save the Children, Bhopal	1,47,780.00	
Bank Charges	10,582.00		To Grant in Aid from Ganga Jyoti, Jammu	1,07,500.00	
Computer Maintenance	8,705.00		To Grant in Aid Ministry of Government, & Finance	90,000.00	
Electricity Expenses	47,144.00		To Grant in Aid from Sadhana Foundation	99,900.00	
Insurance Expenses	1,995.00		To Grant in Aid from Shree Samarth	1,88,000.00	8,11,17.00
Meeting Expenses	90,618.00		<b>To Grant in Aid Receivable</b>		
Office Expenses	1,12,804.00		<b>NON-FCRA Fund</b>		
Printing & Stationery/Consumables/Postage	403,343.00		Rel. Kavayita Bharat	1,27,226.00	
Telephone/Mobile Expenses	315,757.00	1,129,800.00	Rel. Kavayita Bharat	1,27,226.00	45,167.00
			Rel. Kavayita Bharat		
<b>Carried forward</b>		<b>26,703,262.28</b>	<b>Carried forward</b>		<b>26,467,331.00</b>



CHITRA VIKAAS Lakshya Bhawan, 8th Floor Road, Bhopalpur (Karnar), Durgam, Hyderabad-500012 Consolidated Income & Expenditure Accounts For the year 1st April, 2015 to 31st March, 2016					
Brought forward	Total Amount (Rs.)	Total Amount (Rs.)	Brought forward	Total Amount (Rs.)	Total Amount (Rs.)
<b>Carried forward</b>		<b>26,703,262.28</b>	<b>Carried forward</b>		<b>26,467,331.00</b>
<b>FCRA Fund</b>			<b>To Interest from Bank</b>		
Salary Expenses	1,018,870.00		FCRA Fund	2,00,000.00	
Acad. Fee (2015-16)	50,000.00		FC, 20,000 from P. Durgam (6 A.C. No. 1087/2015)	5,000.00	
Program Exp	20,280.00		FC, 20,000 from network partner	5,000.00	2,00,000.00
Revolving Grant	13,980.00		<b>NON-FCRA Fund</b>		
Travel	15,120.00	894,070.00	To Interest from Bank (FCRA Accounts)	10,000.00	
<b>NON-FCRA Fund</b>			To Interest from Bank (Non-FC Accounts)	4,677.00	
Training/Meeting/Workshop-FCI	52,000.00		To Interest from Bank (Work Accounts)	2,01.00	1,000.00
MACE Inclusion Drive-FCI	32,512.00		To Receipt of Interest on Corpus Fund	15,189.00	
Training/Meeting/Workshop-FCI	3,317.00		To Receipt of Interest on Salary Fund	2,746.00	4,127.00
Training/Meeting/Workshop-Contd from	6,500.00		<b>To Reimbursements of Other Parties 2015-16 - Centre Items</b>		
Training/Meeting/Workshop- Rightsholders	9,177.00		Training/Meeting/Workshop-FCI	1,07,000.00	
To Receipt of Interest on Corpus Fund	18,388.00		FCI Inclusion Drive-FCI	1,25,112.00	
Transfer of Interest on Salary Fund	24,345.00		Training/Meeting/Workshop-FCI	1,17,000.00	
Transfer of Interest on Salary Fund	24,345.00		Training/Meeting/Workshop-FCI	4,20,000.00	
Planation Work in the Project Area	1,82,000.00	2,76,444.00	Training/Meeting/Workshop- Rightsholders	9,117.00	9,600.00
<b>Revised of Balance Sheet - Amount Plus note</b>		<b>1,10,144.00</b>	<b>To Activities Received during the year</b>		
<b>To Other Expenses</b>			Management Fee	13,75.00	
Depreciation of Fixed Assets		2,92,200.00	Income from Bank Saving	11,400.00	
			Income from Mutual Saving	1,000.00	
<b>To Various Sources of Income over expenditure</b>			Unutilized Income	1,571.00	
<b>FCRA Fund</b>			Approved from Rightsholders for reimbursement of Project Expenses		
India Literacy Project	980.00		To Refund	85,000.00	
Royal Common Wealth Society for the Blind, BPP	296,176.00		Excess amount received on Cash received on Fixed Assets	9,813.00	1,04,813.00
Royal Common Wealth Society for the Blind, BPP	2,07,529.00		<b>To Surplus (Losses) of expenditure over income</b>		
Acad. Research	1,20,801.00		<b>FCRA Fund</b>		
Paul Hunter Foundation	542,387.00	967,461.00	Charit Fund India	4,72,743.20	
<b>NON-FCRA Fund</b>			Centre India	1,80,010.00	
General A/c	552,440.72		Centre India NG20	34,700.00	
Charitable Foundation	8,200.00	1,00,744.72	Centre India NG20	4,04,200.00	
			General FC	5,744.00	
<b>Grand Total Rs.</b>		<b>28,206,602.00</b>	<b>Grand Total Rs.</b>		<b>28,206,602.00</b>





**Consolidated  
Balance Sheet  
As on 31st March, 2016**

Fund & Liabilities	Total Amount (Rs.)	Assets & Properties	Total Amount (Rs.)
<b>General Fund</b>		<b>Fixed Assets</b>	
As per Last balance Sheet (Opening balance as on 01.04.2015) : FCRA Fund		1) Plant & Machinery	
Child Fund India	483339.95	i) Office Equipments	138308.00
Royal common Wealth Society for the Blind-IEP	455458.00	ii) Vehicles	0.00
Royal common Wealth Society for the Blind-ISIP	337021.00	Motor Cycle/Two Wheeler	207180.00
India Library Project	24393.57	Bicycle	6276.00
Caritas India-MGNREGS	102841.00	Tractor	320.00
RAJ, RAKSHA BHARATI	50488.00	Mahindra Bolero Jeep	15709.00
Women Power Connect Fund Foundation		iii) Computer/Accessories/LCD/Projectors	148651.00
Paul Hamlyn Foundation	267905.50	iv) Electrical Equipments	20384.00
Caritas India-IEP		2) Furniture & Fixtures	286163.00
PLAN INDOA	189107.00	3) Misc. Assets	2793.00
General - Chetna Vikash CC	26662.88	4) Land	37143.00
Action Research	653432.00		
<b>General Fund Account-Non FC</b>		<b>Receivable - Grant in Aid - : FCRA Fund</b>	
General A/c	562789.51	Caritas India	479254.00
WADI		Caritas India	34669.00
Child Line Foundation	8309.00	Save The Children	16584.00
		Lead Bank	4500.00
		Sightsavers	3617.00
<b>Corpus Fund Account</b>	405279.41	<b>Receivable - Grant in Aid - : NFCRA Fund</b>	
<b>General Fund-Sahyaya Programme</b>	484107.00	SCBR	142296.00
Loan from Other Parties	20000.00	Grant Receivable from NABARD- Ranchi	354647.00
		Receivable from NABARD-RANCHI for Plantation of WADI Project	232057.00
		Receivable from ChildLine India Foundation, Mumbai	32948.00
<b>Liabilities for Payment</b>		<b>Loan &amp; Advances (Assets)</b>	
Adm. Salary IEP	7440.00	Advances to Rita Singh	14819.00
Adm. Salary ISIP	91308.00		
Audit Fees ChildFund India	5476.00	<b>Cash &amp; Bank Balance</b>	
Audit Fees IEP	6845.00	Cash in Hand	9243.00
Audit Fees Oxfam India	6845.00	Balance with Bank (SB Bazar Br- A/c no. 10877635428)	2114044.19
Audit Fees ISIP	4563.00		
Audit Fees ISIP	4563.00	<b>Cash &amp; Bank Balance:</b>	
Audit Fees PLAN	4563.00	Non-FCRA Account/Cash in Hand	3129.00
Audit Fees PH	6845.00	Cash at Bank ( UCO Bank, SB A/c No. 00280100013682)	45287.58
Audit Fees Save the Children	3194.00	Non-FCRA Account/Cash in Hand	0.00
Audit Fees Action Research	5000.00	Cash at Bank ( SB, SB A/c No. 312357456993)	44019.00
PP Travel PH	4106.00	FCRA Account/Cash in hand	0.00
Adm. Resource Centre Bank	5000.00	Cash at Bank ( SB, SB A/c No.10877635428)	0.00
Program -IEP	18283.00	Sahyaya Fund -Account/Cash in hand	377.00
Program -PACS-MGNREGA	274385.00	Cash at Bank ( ( Canara Bank A/c No.23171010013805)	483930.00
Adm.Recurring Cost PACS MGNREGA	11372.00	Corpus Fund Account/Cash in hand	0.00
PP Travel PACS MGNREGA	4928.00	Cash at Bank ( Axis Bank,Deoghar A/c No.634010100011963)	188356.34
PP Salary PACS-MGNREGA	169914.00		
PP Salary PH	1401.00	<b>Cash &amp; Bank Balance</b>	
PP Salary Oxfam India	1600.00	Cash in hand	2465.00
PP Salary ChildFund India	22120.00		
PP Salary ChildFund India	121910.00	Cash at Bank (SB, AMY Branch, Deoghar S/B-31702043072)	6767.00
PP Salary STC	232057.00		
<b>Liabilities for Payment</b>			
Liabilities for Salary Payment for CF	268750.00		
Loan & Advances-PACS MGNREGA	18625.00		
TDS Payable	88265.00		
<b>DFC Distribution with ChildFund India</b>	41222.40		
<b>Liabilities for Payment(2015-16)-CY-GEN</b>			
BCC Campaign for Mochi Panchayats	12250.00		
Training/Meeting/Workshop -STC	16584.00		
PACS Inclusion Utaray PACS	32512.00		
Training/Meeting/Workshop -PACS	2157.00		
Training/Meeting/Workshop -Lead Bank	4500.00		
Training/Meeting/Workshop -Sightsavers	9337.00		
Audit Fee Payable -CY-GEN	10039.00		
<b>Total Rs.</b>	<b>5519697.31</b>	<b>Total Rs.</b>	<b>5519697.11</b>

Place: Deoghar  
Dated: 07th Day of September, 2016

For & on behalf of  
Chetna Vikas,

For S A K S & CO  
Chartered Accountants



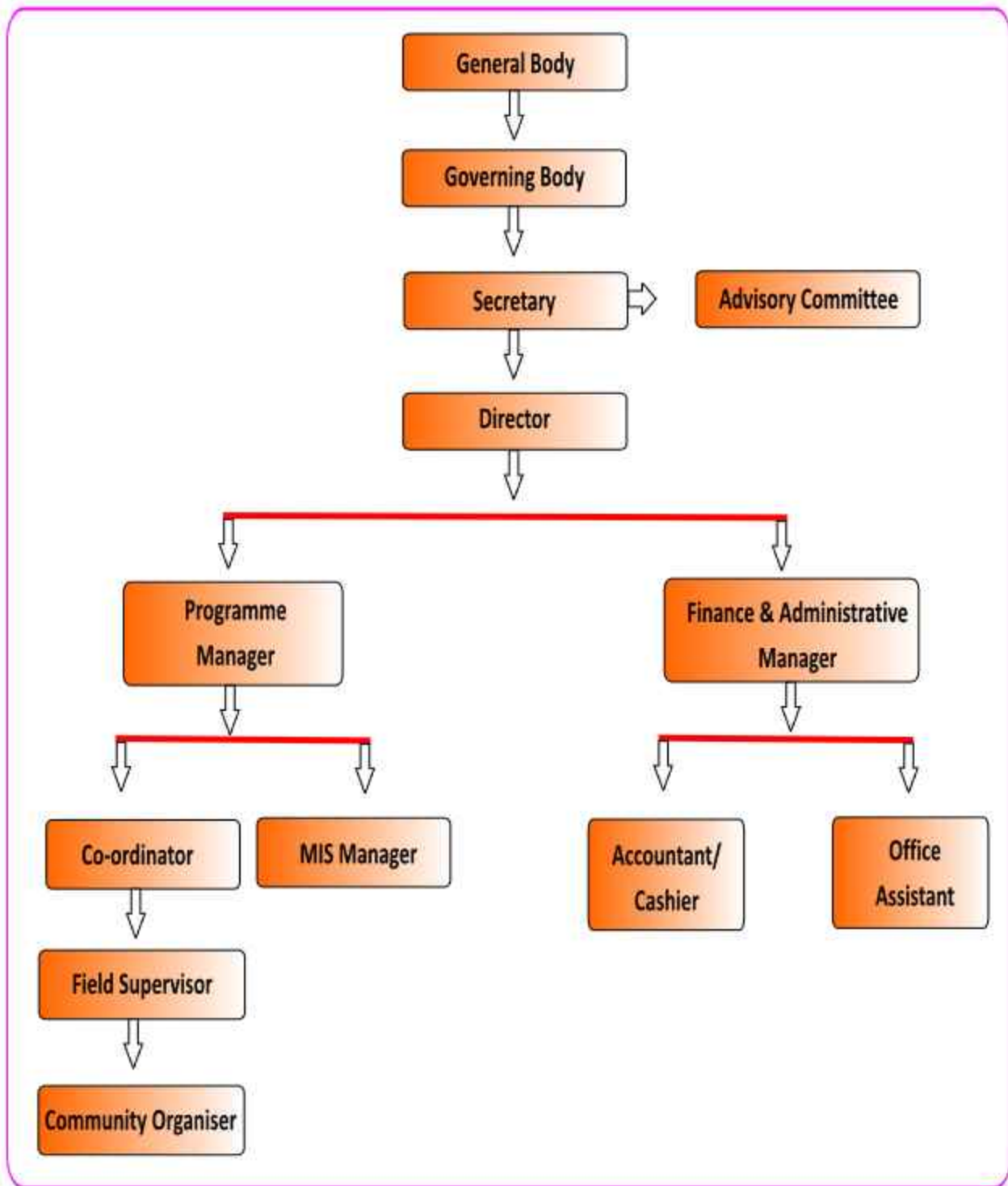
(Kumar Ranjan)  
Secretary

*(Signature)*

(CA Sunil Kumar Sultania, Partner)  
Membership No. 074133



# Organogram



## Members of Governing Body

Name	Sex	Position on Board	Occupation	Gross Remuneration per Annum (in INR)
Sri Rabindra Bhai	M	President	Social Work	NIL
Sri Kumar Ranjan	M	Secretary	Social Work	1,05,600/-
Sri Babulal Kapri	M	Treasurer	Social Work	NIL
Sri Vashishta Narayan Singh	M	Member	Social Work	NIL
Sri Sanjeev Kumar Dev	M	Member	Social Work	NIL
Mrs Rekha Kunai	F	Member	Social Work	NIL
Sri Bhuwaneshwar Yadav	M	Member	Businessman	NIL
Sri Anand Mohan Singh	M	Member	Service	NIL
Mrs Poonam Verma	F	Member	Social Work	NIL
Mrs Nirmala Devi Choudhary	F	Member	Social Work	NIL
Mrs Sadhna Kumari	F	Member	Social Work	NIL

Governing Board Members meet twice in one financial year and in the FY 2015-2016 on the board meet on dated 07.09.2015 and 05.01.2016. Minutes of Board meetings is documented.

The Board approves Programmes, Budget, Annual Activities Reports & Audited Financial Statements. The Board ensures organisations compliance with concerned rules and regulations.

### STAFF DETAILS : (As on March 31, 2016)

Gender	Paid Full Time	Paid Part Time	Consultants (Part Time)	Volunteers	Total
Male	73	07	02	08	90
Female	30	06	0	05	41

#### Accountability and Transparency :

No other reimbursements have been made to any Board Members.

- Remuneration (per annum) of highest paid staff Rs. 4,20,000/-
- Remuneration (per annum) of the lowest paid staff members Rs. 48,000/-

### DISTRIBUTION OF STAFFS ACCORDING TO SALARY LEVELS : (As on March 31, 2016)

Slab of gross salary (in INR)	Male	Female	Total
< 5000	07	10	17
< 10000 5000-10000	51	19	70
< 15000 10001-15000	16	03	19
< 20000 15001-20000	02	01	03
< 25000 20001-25000	01	01	02
<30000 25001-30000	01	01	02
<35000 30001-35000	02	01	03

